



CONCORDIA ST. PAUL

Dear Contracted Faculty of Practice,

We are so excited to have you as a member of the Concordia University, St. Paul community. As a Contracted Faculty of Practice, you bring a valuable perspective to our students who rely on your real-world knowledge to teach them the knowledge, skills, and abilities they need to succeed upon graduation. Thank you for your commitment to our students and to the University!

As you begin your time with us, we encourage you to seek opportunities for engagement. Engaged employees are 100% connected with their heads, hearts, and hands each day while they are with us and are challenged to use their minds to further the University mission. They believe in their personal and professional purpose while they are doing the work required of them. The result is a unified body of individuals working toward a common goal.

Concordia provides multiple diverse opportunities for employees to engage in a manner that best suits their interests and needs. From Poehler lectures to athletic events, and committee involvement to university-wide strategic planning, our employees are at the center of engaging our students to be their very best, prepared for graduation and beyond. As you begin with us, please know that the following benefits are available to you as a member of the CSP team:

- Weekly faculty development communications on classroom management, pedagogy, and inspiration through Monday Morning Mentoring emails.
- Training options offered through the Office of Academic Affairs and the Curriculum & Instruction Center.
- Optional faculty development opportunities facilitated through your academic college and department.
- Employee engagement events to include lunch and learns, online training courses, and wellness information sessions.
- Reduced admission to campus events and discounted community events with faculty ID.
- Invitation to events and lecture series offered on campus.
- Access to all library holdings and access to additional materials through interlibrary loan.
- Access to support services through the Employee Assistance Program.
- Eligibility to apply for professional development funds sponsored by the vice president of academic affairs.
- Tuition benefit for adjunct faculty meeting eligibility requirements per the employee handbook.

We look forward to offering continued engagement activities in the days to come!

**Thank you,
The Human Resources Team**

