

CSP Health Benefits Summary Information

Concordia Plan Services

(Master Plan Administrator)

1-888-927-7526

Fax: 314-996-1127

www.concordiaplans.org

Blue Cross & Blue Shield of MN

P.O. 64560

St. Paul, MN 55164

1-800-793-6922

<https://www.bluecrossmn.com/oca/eConsumer/portal/concordia/>

SelectAccount

651-662-5065

www.selectaccount.com

Express Scripts

1-800-789-7488

www.express-scripts.com

24-Hour Health Information Line

1-800-605-6621, prompt #5

Cigna Dental

1-888-336-8258

www.cigna.com

Plan ID: 3140024

ID: <SS#>

HearUSA/National Ear Care Plan

1-800-333-3389

www.hearusa.com

Vision Service Plan

1-800-877-7195

www.vsp.com

Cigna Behavioral Health

1-866-726-5267

www.cignabehavioral.com

EAP (Employee Assistance Program)

1-866-726-5267

Fidelity

www.netbenefits.com

Benefits Eligibility

30 to 40 hours per week & >5 months per year

- Medical Plan
- Paid Leave (staff only; FTE% determined)
- Paid Holidays (by hours worked weekly)
- Workers Compensation
- Disability and Survivor Plan
- Accident Insurance Program
- Retirement Plan
- Tuition Waiver (FTE% determined)
- Flexible Spending Program
- Tax Sheltered Annuity
- General Benefits

21 to 30 hours per week & >5 months per year

- Paid Leave (staff only; FTE% determined)
- Paid Holidays (by hours worked weekly)
- Workers Compensation
- Disability and Survivor Plan
- Accident Insurance Program
- Retirement Plan
- Tuition Waiver (FTE% determined)
- Flexible Spending Program
- General Benefits

20 hours per week & >5 months per year

- Paid Leave (staff only; FTE% determined)
- Paid Holidays (by hours worked weekly)
- Workers Compensation
- Tuition Waiver (FTE% determined)

19 hours per week or <5 months per year

- Paid Holidays (by hours worked weekly)
- Workers Compensation